



Therapist Job Description Department: Therapy

Williamson County Children's Advocacy Center's (WCCAC) mission is to provide hope, healing, and justice for children and families impacted by abuse, violence, and exploitation in our community. We envision a community where children grow up safe and free from abuse. From the environment we create to our expertly trained staff, we strive to reduce the emotional trauma for children and their non-offending family members.

Transform Lives and Make a Lasting Impact

By joining the Williamson County Children's Advocacy Center as a therapist, you have the unique opportunity to be at the forefront of transformative change in the lives of children and families facing challenging circumstances. At WCCAC, your expertise and compassion will directly contribute to creating a safe, supportive environment where healing and hope thrive.

Here, you're not just taking on a job; you're becoming a vital part of a dedicated team that strives to break the cycle of trauma and build brighter futures for our community's most vulnerable members. With access to a multidisciplinary team, comprehensive resources, and ongoing professional development, you will have the tools and support to make a meaningful difference in every session.

In this role, you'll witness the profound impact of your work as you help children regain their confidence, rebuild their lives, and find their voice. The center's holistic approach to care ensures that your contributions are integral to a broader mission of advocacy, justice, and recovery. If you are passionate about making a tangible difference and eager to work in an environment that values both your professional skills and personal commitment, WCCAC offers an unparalleled opportunity to do so.

Core Values

The culture of the Williamson County Children's Advocacy Center is built on our shared core values – Compassion, Integrity, Community, and Visionary. Compassion and Integrity mean that we work together and make decisions for the greater good – with open, honest, and respectful communication, taking responsibility for what we do and say. Community means that we provide a safe, welcoming, supportive environment that encourages balance, wellness, and team spirit; we create connections through acts of service both inside and outside the organization. Visionary means that we learn from our failures, following our relentless curiosity and striving to improve, learn, and grow by asking questions, seeking knowledge, and stretching beyond our comfort zone.

We hire, fire, review, reward, and recognize our teammates based on these characteristics, so it's important that you share these values in order to be part of our team.

Position Overview:

The Williamson County Children's Advocacy Center (WCCAC) is a nonprofit that provides free services to child victims of abuse and their non-offending caregivers and other family members.

WCCAC Therapists provide individual, family, and group therapy to child victims of abuse and their non-offending caregivers and other family members, using evidence-based treatment modalities, including

Trauma-Focused Cognitive Behavioral Therapy (TF-CBT).

Reports To: Chief Program Officer / Director of Clinical Services

Commitment Type: Full Time (40 hours a week)

Base of Operation: Georgetown, Texas

Salary: Based on Qualifications, Exempt

Benefits: IRA 3% matching; 529 Education Savings Plan; Health, Dental, Vision, Life and AD&D Insurance; Medical Bridge and Insurance Cafeteria Plan; Employee Assistance Program (EAP); PTO; Military Leave; Stipend for Supervision & Bilingual (Spanish).

Qualifications:

- Master's degree, at a minimum, in mental health field (Counseling, Social Work, Marriage and Family Therapy)
- State of Texas full and independent licensure to practice – Licensed Professional Counselor (LPC); Licensed Marriage and Family Therapist (LMFT); Licensed Clinical Social Worker (LCSW) OR Provisional licensure, such as LPC-Associate, LMFT-Associate, LMSW
- Prefer a minimum of two years combined professional experience working with child abuse victims and families, providing individual, family, group therapy, or other evidence-based treatment modalities, including TF-CBT.
- Working knowledge of the dynamics of sexual abuse and trauma
- Excellent written and verbal communication skills
- Organizational skills
- Must be comfortable in presenting information and developing community relationships
- Must be a good team player
- Ability to pass annual criminal and DFPS background checks, as well as clear the National Sex Offender Public Website and SafeSport registries
- Knowledge and practice in Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) preferred

Job Tasks:

- Provide clinical assessment of child victims and non-offending family members.
- Provide individual, family, and group counseling to child victims and non-offending family members using evidence-based treatment modalities, including TF-CBT.
- Complete individualized treatment plans.
- Measure treatment progress by assessing improvement on clinical assessment tools.
- Document all clinical services in the case tracking system, including session notes, trauma narratives, and other required documentation; provide written reports as appropriate and ensure timely and accurate entry of service data.
- Provide crisis intervention for clients receiving other primary services of the Center.
- Provide therapy to children with problematic sexual behavior and their caregivers.
- Prepare child victims and witnesses for court.
- Provide witness testimony in court, if requested.
- Complete 40 hours of training in an evidence-supported mental health treatment related to child abuse and/or trauma within the first year.
- Complete a minimum of eight (8) contact hours of continuing education in the field of child abuse, trauma, clinical practice, and /or cultural applications every two (2) years.
- Participate in ongoing clinical supervision and/or consultation
- Attend monthly staff and multi-disciplinary team meetings as assigned

- Maintain a comprehensive knowledge of the organization's mission, core values, and the children's advocacy center model
- Perform additional duties as assigned

Physical Requirements:

- Must be mobile and able to bend, stoop, reach, and moderately lift (up to 30 pounds)
- Must be able to sit/stand at a workstation and/or a computer screen for up to 2 hours at a time

Reasonable Accommodations Statement: *To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each function satisfactorily. Reasonable accommodations may be made to help enable qualified individuals with disabilities to perform the functions required.*

This is a grant-funded position that is expected to be ongoing.